

Health and Safety Policy of Commitment

Alignz Recruitment is committed to excellence and continual improvement in health and safety. Our goal is for our workers to enjoy a safe, healthy environment.

Our health and safety system guides us in managing all aspects of health and safety including:

- people,
- hazards and risks,
- accidents,
- emergencies, and
- contractors

We comply with the Health and Safety at Work Act 2015 (the “Act”) and all other relevant legislation, regulations, standards and codes of practice relevant to our industry including.

We manage continual improvement by implementing an objective, key results (OKR) framework. These are ratified by management and reviewed regularly.

We acknowledge that our work creates hazards and risks and we engage with our workers to eliminate or minimise these as far as is reasonably practicable.

Events will be reported, managed promptly and accurately. To encourage this, we have a learning culture. Where necessary, a rehabilitation plan will be developed to provide a safe and early return to work. Our aim is to ensure we learn from all accidents, incidents and near misses; therefore, investigation will be undertaken with corrective actions identified and implemented.

Alignz Recruitment, as the Person Conducting a Business or Undertaking (PCBU) acknowledges that it is has the ultimate responsibility for health and safety. Health and safety is built into all our systems so that it is part of the way we work.

Meta and Lesa Tyrell as our officers ensure that Alignz Recruitment carries out its responsibilities as outlined in the Act; that there are adequate resources available and that all workers are aware of and complying with their responsibilities.

Our workers are essential in creating a healthy and safe workplace. We commit to engage with our workers and encourage their participation. Workers will work in a safe manner, following our systems and sharing their experiences with others, including management.

Officer Name:	Meta Tyrell	Officer Signature:	
Officer Name:	Lesla Tyrell	Officer Signature:	
Date:		Review Date:	